

Profiles International™ Assessment Tools



The Profile XT™ is a multi-purpose assessment that is used for selection, coaching, training, promotion, managing, and succession planning. It is a powerful and dynamic management tool that employs 21st Century technology to put the right people in the right jobs. It is administered on the Internet and reports are immediately available.

Checkpoint 360° A powerful professional development tool, that positively impacts an individual's growth and career, and an organization's success. For managers, supervisors, and others in leadership positions, it can facilitate peak performance that generates improved productivity. CheckPoint quantifies a participant's competencies, verifies the results from a variety of perspectives, and identifies ways to enhance skills.



Profiles Team Analysis™ makes team building both challenging and rewarding. Effective teams achieve results far beyond what individuals could accomplish on their own. But team building is far more than putting a group of people together and hoping for the best. This system reports the attributes of each team member, shows the team's strengths and alerts the team leader to potential problems.



A tool for making sure everyone in your company is on the customer service team. Just as a chain is only as strong as its weakest link, a thoughtless remark on the phone or inattention to a customer's needs can result in the loss of business. Everyone needs to be concerned with customer service. Customer Service Perspective measures eight behavioral characteristics and two proficiencies that are key to delivering excellent customer service. It also discloses an employee's or job candidate's needs for customer service training and orientation.



The CheckPoint SkillBuilder Series™ consists of 18 self-paced, self-improvement programs designed to help managers improve their performance. The SkillBuilder Series is a companion to the CheckPoint 360° Competency Feedback System, offering managers the opportunity to develop the competencies that are most important to their professional growth and success. Available exclusively on the Internet.



Step One Survey® Canadian Version is a pre-employment tool for assessing the attitudes of job candidates regarding integrity, reliability and work ethic. This is the solution, in Canada, for employers who hire too many people who are dishonest, consistently late, or "no shows" and whose work effort is substandard.